

## St Bede's Catholic High School - Teacher Person Specification

PERSONAL ATTRIBUTES REQUIRED	ESSENTIAL (e) Or DESIRABLE (D)	To be Identified from:
<b>Qualifications:</b> <ul style="list-style-type: none"> <li>• Good academic achievement with a relevant degree</li> <li>• PGCE/Qualified Teacher Status</li> <li>• Teaching of Design Technology - desirable but not essential</li> </ul>	E E D	<b>Application Application Application</b>
<b>Experience:</b> <ul style="list-style-type: none"> <li>• Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements)</li> <li>• A successful track record with GCSE classes</li> </ul>	E D	<b>Letter/Interview Letter/Interview</b>
<b>Knowledge/skills/abilities</b> <ul style="list-style-type: none"> <li>• A creative and innovative approach to teaching and learning</li> <li>• A commitment to improving, monitoring and evaluating teaching and learning</li> <li>• A commitment to Assessment for Learning</li> <li>• High expectations for pupil attainment, personal development and conduct</li> <li>• A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning differences</li> <li>• A commitment to best practice in pastoral support and student welfare</li> <li>• A commitment to extracurricular activities and curriculum enrichment</li> <li>• Accountable and reliable</li> </ul>	E E E E E E E E	<b>Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview</b>
<b>Personal Qualities:</b> <ul style="list-style-type: none"> <li>• High levels of personal and professional integrity</li> <li>• Commitment to academic excellence</li> <li>• High degrees of self-confidence, personal energy and dynamism</li> <li>• Personal warmth, good rapport with pupils, colleagues and parents</li> <li>• Excellent organisational skills</li> <li>• Appropriate levels of personal presentation</li> <li>• Confident use of ICT</li> <li>• Confident oral and written English skills</li> <li>• Enthusiasm for participation in extracurricular activities</li> <li>• Strong support for our Catholic Ethos</li> </ul>	E E E E E E E E D E	<b>Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview</b>

**The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number**